



JJIF *Ju-Jitsu International Federation*

JJIF Registered Office: c/o Linus Bruhin, Leutschenstrasse 9 Postfach 323, CH 8807 Freienbach, Switzerland
JJIF Headquarter: P.O. Box 110006, Abu Dhabi, UAE (Capital Tower, ADNEC Area,) mail@jjif.org

JJIF Session 2019

cc: JJIF Board

Date: 10.11.2019

Margarita P. Ochoa

Board Member - Social Responsibility

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Proposal - Document revisions as foundation for Prevention of Harassment and Abuse (PHAS) in JJIF

Dear delegates of the session 2019,
On behalf of the PHAS Technical Working Group, I would like to propose the following changes in JJIF's Documents, in order to align with the IOC's Consensus Statement on Harassment and Abuse in Sport:

1. Document title: JJIF Statutes and By-laws

Current	Revision	Rationales for revision
Section: 4.2 n/a	(to be added) Be compliant with the Olympic Movement's guidelines on the Prevention of Harassment and Abuse in Sport by producing policies and procedures aligned with the IOC Safeguarding Toolkit;	To strengthen the mandate to produce policies and procedures for the entire organization

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<p><u>Section 4.3</u></p> <ul style="list-style-type: none"> •To resist and act against any form of discrimination, and to encourage and support the promotion of women in sport at all levels and in all structures with a view to implementing the principle of gender equality •To oppose any political or commercial manipulation or abuse of Ju-Jitsu and its athletes; 	<ul style="list-style-type: none"> •To prevent and act against any form of discrimination, harassment and abuse in the sport of Ju-jitsu •To encourage and support the promotion of women in sport at all levels and in all structures, with a view to implementing the principle of gender equality; •To oppose any political or commercial manipulation of Ju-Jitsu and its athletes; 	<ul style="list-style-type: none"> •To cover all levels from discrimination, to harassment and abuse (as stated in the IOC consensus statement) and make it a separate goal from promotion of women in sport because the two are different matters and both need to be addressed separately •Removed the redundancy of the word “abuse” in the 2nd bullet point of the original text as it was integrated with the first bullet point of the revised text
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<p><u>Section 11.3</u></p> <p>To take action against any form of discrimination and violence in sport</p>	<p>To take action against any form of discrimination, harassment and abuse in the sport of Ju-jitsu by implementing the Safe Ju-jitsu policy in their areas of concern</p>	<ul style="list-style-type: none"> •To make the statements of the issue consistent throughout our documents and the organization and also aligned with how the IOC uses the terms •To mandate the continental unions to implement the Safe Ju-jitsu policy
<p><u>Section 13.3.10</u></p> <p>n/a</p>	<p>(to be added) Adopt its own localized policies and procedures for the prevention of discrimination, harassment and abuse in ju-jitsu aligned with JJIF's Safe Ju-Jitsu Policy</p>	<p>To mandate all JJNOs to have their own localized policies and procedures aligned with JJIF's Safe Ju-jitsu Policy</p>

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2. Document title: Declaration on the Mission, Values, Goals and Strategy of the JJIF for the period 2018-2024

Current	Revision	Rationales for revision
<p><u>Section: IV.</u></p> <p>8. To resist and act against any form of discrimination, and to encourage and support the promotion of women in sport at all levels and in all structures with a view to implementing the principle of gender equality</p>	<p>8. To prevent and act against any form of discrimination, harassment and abuse in the sport of Ju-jitsu</p>	<p>To be consistent with the revision of the same statement in the statutes and by-laws</p>
<p><u>Section: IV.</u></p> <p>n/a</p>	<p>(to be added) 15. To encourage and support the promotion of women in sport at all levels and in all structures, with a view to implementing the principle of gender equality;</p>	<p>To be consistent with the revision of the same statement in the statutes and by-laws</p>
<p><u>Section: IV.</u></p> <p>11. To oppose any political or commercial manipulation or abuse of Ju-Jitsu and its athletes;</p>	<p>11. To oppose any political or commercial manipulation of Ju-Jitsu and its athletes;</p>	<p>To be consistent with the revision of the same statement in the statutes and by-laws</p>

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5. Document Title: JJIF Discipline, Complaints and Internal Dispute Resolution Mechanism

Current	Revision	Rationales for revision
<p><u>Section: 4 - 4.10</u></p> <p>Harassment;</p>	<p>Discrimination, harassment and abuse;</p>	<p>To be consistent with the statements used on the issue throughout the organization</p>
<p><u>Section 5 - 5.5.1</u></p> <p>b) Disrespectful, offensive, abusive, racist, or sexist comments or behaviour made in public (including but not limited to official meetings, events, social media etc.);</p> <p>c) Any incident of hazing;</p> <p>d) Incidents of physical abuse;</p> <p>e) Behaviour that constitutes harassment, sexual harassment, or sexual misconduct;</p> <p>f) Pranks, jokes, or other activities that endanger the safety of others (in and off competition);</p>	<p>b) Discrimination, harassment and abuse in all its forms whether psychological, physical, sexual or neglect on the basis of sex, gender, sexual orientation, race, ethnicity, nationality, indigeneity, (dis)ability, age, athletic ability, athletic longevity, faith, socio-economic/financial status or any combination of these</p> <p>c) Discrimination, harassment and abuse executed through various mechanisms such as contact, non-contact/verbal, cyber, negligence, bullying and/or hazing</p> <p>d) (erase)</p> <p>e) (erase)</p> <p>f) (erase)</p>	<p>To be consistent with the power differentials, types of harassment and abuse as well as the mechanisms of harassment and abuse stated in the IOC consensus statement which has a more comprehensive coverage</p>

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Sincerely,

Margarita P. Ochoa
Board Member - Social Responsibility
PHAS Technical Working Group

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