



JJIF *Ju-Jitsu International Federation*



Number: 1002/2016/3 (005) RP
Date: 12 December 2016

MINUTES

of the 3rd JJIF Board meeting, Wroclaw, Poland, Sport Hall "Orbita", 25 November 2016, 12:15

Present:

Mr Panagiotis Theodoropoulos, the President
Mr Nuvin Proag, the Vice President
Mr Robert Perc, the Vice President
Mr Igor Lanzoni, member of the Board
Mr Jaffar Muthafar, member of the Board
Mr Joe Thumfart, the Sport Director
Ms Clauda Behnke, the Athletes Commission
Mr Eugene Domagata, the General Manager
Mr Tomo Borissov, the Self-Defence Commission
Mr Christophe Brunet, FFJDA, the Sport Director (at point 1 only)
Mr Philippe Merlin, FFJDA, the JJEU Vice President (at point 1 only)

Agenda:

1. Anti-doping issues (Mr Nuvin Proag);
2. Self-defence Committee activities (Mr Tomo Borissov);
3. Architecture or the JJIF governance (Mr Eugene Domagata);
4. Management structure 2016-2020, deployment of responsibilities (Mr Robert Perc);
5. Organisation of Financial business (the President);
6. Education (the President);
7. Motion and proposals by the Board members.

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Mr Panagiotis Theodoropoulos, the JJIF President, welcomed JJIF board members and officials and presented the agenda of the meeting. Follow-up meetings will take place on Saturday, if necessary also on Sunday. The finalization of decisions will be evaluated on the Board meeting planned in January 2017 in Abu Dhabi (second weekend).

Ad 1 Anti-doping issues

Mr Nuvin Proag, JJIF Legal Commission, has already examined the case of anti-doping issue and WADA letter related to positive result from 7.6.2015 from European Championship in the Netherlands. Expressing concerns that there was no decision yet coming to them. He presented extensive communications related to the case with problem not arriving to the correct decision making address. French Federation suspend the athlete and not allowing to compete at the World Championship in Bangkok waiting for the decision. In 2016 JJIF Anti-Doping Committee Director, Mr Paco Gomez, was contacted who was clear that the TUE cannot be recognized or achieved for the substance identified and gave opinion that the French anti-doping organisation should decide not JJIF (bearing in mind the time distance). The athlete did not deny to take the product for medical reasons

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and TUE was not received. The basic problem is that the procedures were not launched at the appropriate body, in this case NADO in France. A lot of officials at JJIF were also informed but no decision was made. Results Management Committee (NADO) in France should be called again to make appropriate action.

Mr Christophe Brunet explained he asked NADO in France but they stated that that was JJIF case. They also present the case to JJIF Antidoping Committee Director who gave an opinion that too much time has passed and the case should be resolved by NADO.

Mr Nuvin Proag explained that WADA can take over the case and process it to the CAS. JJIF will not tolerate doping so for that reason this case should be managed faster and in more efficient way and lessons learned should include additional education and increasing awareness of importance of the topic. Mr Robert Perc, JEU President noted that they will include this topic to the Expert Technical Meeting session in March 2017 in Slovenia.

Decision No. 1-3/2016: JJIF will send a letter to the FFJDA (copy to the JEU and to AFLD) with a request to take appropriate action and ask NADO to decide. The athlete will be suspended again upon letter being sent to her that her case has been referred to the AFLD until decision is received from NADO France. JJIF will also enquire from the Netherlands NADO which carried out the anti-doping test as to whether it received the test report and, if yes, whether it was communicated to somebody. After that appropriate action from JJIF will take place in accordance with the final decision. Mr Nuvin Proag will prepare and send the letters.

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(Mr Christophe Brunet and Mr Philippe Merlin from FFJDA left the meeting at that point)

The second case presented involved positive anti-doping test at the German Open. JJIF is having a testing number without a name. JJIF did not receive details with results from NADO Germany so it is difficult to make appropriate action at the moment. The positive result should come to organising committee immediately. And they need to inform JJIF! The communication takes too much time and it is not in benefit to the athlete and to the sport. The President summarised that additional energy shall be invested into education relating WADA procedures and anti-doping in general (for officials and athletes in general).

Decision No. 2-3/2016: JJIF will ask NADO in Germany for details to allow JJIF to take appropriate action. Mr Nuvin Proag will prepare and send the letter.

Ms Claudia Behnke continued about WADA statement from each athlete. Mr Nuvin Proag explained that statement is always good to have but nevertheless any athlete joining JJIF event is bound to WADA regulations as JJIF is. JJIF Sport Director remarked that for Combat Games and World Game, it is always expected that athlete sign the statement before. At the moment, Athletes Commitment stays, but in the future, JJIF will consider how to proceed. The statement itself does not change the legal status of the athlete as JJIF and its members are committed to WADA regulations. At this point a discussion about **personal data** (registration data, results, photos etc.) was opened. This topic should be in careful focus. The Review Committee should identify that in JJIF documents

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and propose appropriate actions. Some things are obvious as they are a part of public events, some should be identified clearly.

Ad 2

Self-defence Committee activities

Mr Tomo Borissov, Head of Self-defence Committee, presented extended proposal for actions related to JJIF Self-defence Committee for the army, the police, security companies and for the public self-defence. The proposal is attached to the minutes. Mr Borissov explained that they already have experience on the field and would like to continue with the instructors and share the project among JJIF members. The ambition of the committee is to organise more self-defence events. He continued with proposals of the rules for self-defence tournaments already sent by email (to used standard kimonos instead of designated uniforms from each service or department). The President summarised proposal and decision for change was accepted.

Decision No. 3-3/2016: the self-defence rules about clothing at competition shall change: standard ju-jitsu Gi's shall be used instead service uniforms. Use of tactical or service belts with the equipment necessary to compete are allowed. Change shall enter into force on the day of publication on the JJIF website.
RESPONSIBLE: JJIF Media Director.

The President emphasis the need for cooperation among commissions/committees with objective to prepare better programmes for education, youth, disabled etc. Cooperation will give more knowledge for self-defence teaching/learning, programme with certificate. Such certificates may help athletes get a job or position within for eg. police force or security company. **Related to that, when talking about athletes, they should be actively involved into decision making process! Every committee should have this in mind as knowledge and experience will be added value to our programmes. The athletes will also gain knowledge and experience so that in the future they may become persons responsible of such commissions.**

Mr Robert Perc proposed to Self-defence Committee to contact international organisations that include organisation of different sport activities exclusively for police and similar organisations (World Police and Fire Games, International Police Sports Union...). Mr Joe Thumfart added to the idea that this link should be established as ju-jitsu is not only sport but by origins remain Martial Arts (following the concentration to the championships/tournaments).

Break 13:40 – 14:30

Ad 3 and 4

Architecture or the JJIF governance 2016 – 2020

PROCEDURAL: point 3 and 4 of the agenda were merged together.

Mr Eugene Domagata, the JJIF General Manager, presented the proposal of **architecture or the JJIF governance** and the human resources of the constitutive elements (materials have been sent to board members in advance by e-mail).

Mr Robert Perc proposed that JJIF should prepare basic objectives and expectations for each committee – job description (of course available for constructive updates from the respective managers and commission members). Members will be appointed by the Board if they can cope with

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expectations. Composition of the commission should in principle reflect fair continental representation having in mind competence, expertise and knowledge expected for the job/task/responsibility, involving athletes and women.

Mr Jaffar Al Muthafer, Ms Claudia Behnke and Mr Igor Lanzoni suggested to make sure to maintain continental representation in commission and choose members who can speak more languages (at least English is required!) General Manager continued to propose responsibilities and powers of executive and commission members (partially already indicated in the proposal from Mr Robert Perc).

One of the topics for next discussion should be a financial aspect to the work of directors, commission members, human resources and logistic accompanying commission's work.

General Manager proposed to include this issues on the Agenda for January meeting – where it is expected to be approved/accepted. He emphasized the need of good collaboration, interacting and sharing of information. Proposals should be sent to the General Manager in one month.

Mr Robert Perc proposed to finish discussion on the structure during weekend and not to prolong such decisions. In January, JJIF should approve commission's managers/members – in consequence the structure should be published very soon and national members asked for candidates. The President has accepted this proposal to work on the follow up meeting in Saturday, if necessary on Sunday also.

Financial Management Proposal – administrative and financial procedures proposed by General Manager, related to the structure. Basic vision and expectations shall be provided by the Board with option of updating operational descriptions of expectations from each official. Following that he proposed a plan of needed support to work. Assistance is required at Abu Dhabi HQ with competence in administrative work, good knowledge of English, French, and desirably Spanish to assist General Managers, Committee Directors, Board and national federations. He presented general requirements for the secretariat in Abu Dhabi. General Manager presented the financial requirements for managing international federation in a way as explained and proposed earlier at the meeting – provisional budget.

General Manager continued with the view on financial procedures and implementations which could help countries within JJIF which have economical reason not to participate at more events. He implicated some options: remove all penalties – referees, avoid accommodations arrangements and leave this to other companies – related to championship organisations. The President proposed to discuss this issue on the follow up meeting and/or next meeting with some calculations and projections on the table.

Mr Igor Lanzoni continued discussion with a view to necessary change of the approach to the work, organisation etc. as professional staff is needed.

The President informed about activities and discussion within AIMS and SportAccord, related to Combat Games. Review of the last **Combat Games** were presented at the meeting – the Combat Games will continue. Combat Games will drastically reduce costs, but international federations should not be affected with the change (downsize in the field of payed invited/staff, to reduce from

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11 to 9 days, 3 to max 4 days per sport). At the last event in Korea ju-jitsu participated with 113 athletes as the biggest team (also in World Games we have 136 participants, which is again one of the biggest). The IOC partnership agreement will continue on the project of the Combat Games. **Integrity and social responsibility are promoted a lot, also cooperation with UNESCO.** Possible date March-April 2018, location (candidate) Huston, Texas.

Mr Igor Lanzoni reported from meetings in Lausanne related to next Olympic Games in Tokyo in 2020. JJIF is working with more partners to receive better recognition and continue the struggle for Olympic, youth Olympic Games and other IOC supported projects. Additional idea is related to have university combat games (ju-jitsu games).

Mr Joe Thumfart informed board members that a meeting with OC of World Games 2017 is organised at 11:30 next day (to see the venues etc.).

The President thanked all present for participation and contribution to the discussion. As Board members, should be in the sport hall for the finals, he adjourned the meeting at 16:40 hours.

**Resumption of JJIF Board session (follow up meeting),
Wroclaw, Poland, Sport Hall Orbita, 27 November 2016, 10.00**

Present officials:

Mr Panagiotis Theodoropoulos, the President
Mr Nuvin Proag, the Vice President
Mr Robert Perc, the Vice President
Mr Igor Lanzoni, member of the Board
Mr Joe Thumfart, the Sport Director
Mr Eugene Domagata, the General Manager
Ms Clauda Behnke, the Athletes Commission

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Ad 3 and 4 Architecture or the JJIF governance 2016 – 2020 (continuation)

After extensive discussion about structure, processes, responsibilities, relations among commissions, committees, descriptions and unifying the compositions etc. the Board has accepted following decisions:

Decision No. 4-3/2016: JJIF Board has approved the basic structure of commissions and committees for management, administrative and operational work (attached to the minutes).

Decision No. 5-3/2016: JJIF JJNO (national federations) will be asked to propose candidates for open positions and send it to the JJIF Secretariat (mail@jjif.org) – with name, surname, contacts, short CV and background proving competence for position (experience etc.). Candidates can include programme, vision etc. to the respected position. Candidature must come (or must be supported) from the JJIF National Organisation (full member).

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DEADLINE (instructive) to send candidatures: **7 January 2017.**

RESPONSIBLE: Mr Robert Perc shall prepare a call to the members, JJIF Media Director shall publish it on the website, FB and send it by e-mails – up to 3 December 2016.

Nevertheless, the Board members shall continue to work on the structure in the part of description of responsibilities and sphere of work required (thinking of development, cooperation, clear responsibilities and accountability for designated areas of work).

Ad 5

Organisation of Financial business

The President presented "**Sportdata Event Technology**" sport tailored data base could support **ju-jitsu activities** - as a service and support to management, organisation of the events, marketing, media etc. The software and process accompanied offers many options for improving sponsoring, organisation of the events, on-line registration, live stream options, athletes ID cards, accreditation, checking ID, social media integration, mobile integration and apps... etc. The system could be integrated with existing software JJIF is using. Proposed data base offers and covers needs of JJIF beyond existing data base. Financial conditions have been explained and upgrade/use options. The system already supports many sports on a different scale of features included – that means it has tested references. Existing data base at this stage could present an obstacle for development and updating to such extent as presented one (without additional costs and uncertain results).

The Board members agreed that JJIF President should continue to evaluate the requirements, features, development options etc. If arrangements and features will have beneficial effect JJIF could replace existing data base. He will include other board members or IT experts into the process. The final decision shall be accepted in next sessions when more information will be available.

The President opened discussion on the **cost of championships and possible changes of financial rules**. In discussion, many options (areas) were identified: reduce membership fee, increase registration fee, change percentage of the registration fee, change the obligations/composition for organisers of championships related to accommodation, transport etc. *The President and Sport Director will prepare discussion materials for January meeting (with some calculations...).*

Board members discussed operational financial management. As of now JJIF is not having the Financial Director and the President is handling financial work. Everyone agreed the Financial Director should be found soon (as expected most likely in JJIF HQ) as the President should be relieved from this obligation to allow him to invest time and energy on strategical matters.

Ad 6

Education

The President emphasizes the need for cooperation among committees with objective to prepare better programmes for education, youth, disabled etc. Cooperation will give more knowledge for self-defence teaching/learning, programme with certificate... Related to that, when talking about athletes, they should be actively involved into decision making process! Every committee should have this in mind as knowledge and experience will be added value to our programmes.

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Ad 7

Motion and proposals from the Board members

Sport Director asked committees to provide short information (reports) with pictures from events and activity (short version) which he can use for website publishing.

Ms Claudia Behnke provided numbers of the FB and website visits/clicks – beyond 50.000 visitors which is very nice result.

The Board asked Mr Nuvin Proag to prepare a report of the status and legal capacity of registration of the JJIF in Switzerland and Headquarters in Abu Dhabi. He will present the case on the next meeting with aim to provide understanding of possible implications for future development and enlargement.

Calendar of activities

Sport Director presented proposal or composition and organisation of youth events (World Cup system...) especially related to U15 category. Options for additional education for youth on all continents will be also good opportunity for improvement of organisation (cultural exchange, education festival...).

Decision 6-3/2016: JJIF will reorganise U15 events as World Cup Series with aim to have such events on every continent. Sport Director shall prepare detailed proposal for the January meeting.

World ranking

At the moment following events are on the list to be included for world ranking list: Thailand Open, Paris Open, Balkan Open, US Open, South America Open, additional championship in Africa, German Open... Sport Director will ask continents for additional proposal to be included in January meeting of the Board.

Beach Games activities

Sport Director presented road to San Diego Beach Games activities/plan. He proposed to use the 2017 for testing many different options which can help development and promotions (different clothing, floors, colours etc.) to find the best available composition for ju-jitsu in the beach games. That way JJIF will be able to prepare good rules which will provide consistent preparation of the rules – with aim to include events in the ranking list. For 2018 Abu Dhabi expressed interest to organise the event.

The President supported the idea to test and think about possible options to develop, find the way to be different from other martial arts but remain ju-jitsu identity (like colours of the Gi, no Gi competition but perhaps having national colours introduced...). The commissions are encouraged to think beyond existing system to find opportunities to be different, gain more interest from media...

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Ad 8

Approval of the minutes of previous meetings

Comments and suggestions for corrections and updates for Da Nang meetings were received from Mr Igor Lanzoni and Mr Robert Perc. After discussion majority of proposals were accepted so in conclusion the Board made a decision:

Decision No. 7-3/2016: Minutes of Da Nang 2016 JJIF Session (21.9.2016), JJIF Congress (21.9.2016), JJIF Board (22.9.2016) and JJIF Board follow-up meeting (23.9.2016) were ratified. Media Director shall publish the clear copy of the minutes on the JJIF website up to 4 December 2016.

Mr Robert Perc informed that minutes of present meetings are already written and will be circulated by email for comments before signed. He proposed to set a standard that Board minutes are circulated before the departure of the Board members. Also in the Session and Congress minutes scrutineers should sign the minutes as it will add the transparency and validation to the minutes. As from time to time there are issues discussed at the meetings which are not for the public (and on the other hand protocol should include basic topics discussed) a register of decision should be set.

Decision No. 8-3/2016: JJIF will set a register of decisions of governing and managing bodies. The register will be public and published on the JJIF website.

The President announced that next meeting of the Board will be in Abu Dhabi HQ in January 2017. Detailed agenda with materials will follow, provisional agenda is: appointing commissions, calendar of activities, composition of U15 competitions, proposal for financial rules, additional work on the structure, management and administration support etc.

The meeting was adjourned at 14:30 hours.

Wroclaw, Poland, 27 November 2016

Recorded by:

Robert Perc
Vice President

Attested by:

Panagiotis Theodoropoulos
The President

